



Urban Indian Center of Salt Lake POSITION DESCRIPTION

JOB TITLE:	SAMHSA NATIVE CONNECTIONS CLINICAL THERAPIST (CHILD/YOUTH SPECIALIST)
SALARY RANGE:	\$55,000 - \$60,000/YR (depending on credentials and experience)
APPOINTMENT:	FULL TIME (EXEMPT)
SCHEDULE:	M-F 8:00 AM-5:00 PM (occasional weekend and evening)
SUPERVISORY:	NO

The mission of the Urban Indian Center of Salt Lake is: “Serving *The People* by honoring Native cultures, strengthening health and wellness programs and cultivating community.”

SUMMARY OF WORK:

Under the supervision of the Urban Indian Center of Salt Lake (UICSL) Red Mesa Counseling Program Director, provide culturally competent and trauma-informed mental health, domestic violence, and substance abuse prevention and treatment services, *primarily* (though not exclusively) to American Indian/Alaska Native youth up to age 24, and their families, whenever possible. Services may include individual, family, group and tradition/culture-based interventions with youth and adults. Work closely with community partners to coordinate holistic wellness services for participants. Contribute expertise as part of a dynamic, integrative program development team addressing substance abuse, suicide, trauma, violence and other treatment and prevention programming for youth.

RESPONSIBILITIES:

- Provide case management services including timely correspondence with referring agencies, court personnel, and service provider partners.
- Work closely with UICSL Sacred Paths Family Program staff to provide timely consultation, intervention and services for American Indian/Alaska Native youth clients.
- Provide counseling services for individuals, couples, families and groups integrating traditional American Indian/Alaska Native methods, techniques and concepts.
- Comply with professional standards including Department of Professional Licensing (DOPL), agency, program, accreditation organization, and state/federal funding requirements.
- Practice within scope of license, DOPL code of conduct, profession-specific code of conduct and maintain ethical and professional boundaries.
- Demonstrate commitment to promoting the welfare and well-being of participants.
- Provide trauma-informed crisis care and assist participants in utilizing 24-hour crisis services, through referral to community resources, as needed.
- Provide bio-psycho-social-spiritual and ASAM substance use assessment services including appropriate screening and assessment instruments.
- Efficiently present assessment and treatment plan reviews during clinical team staffing meetings
- Create and maintain accurate and thorough clinical charts in a timely manner.
- Work with clients to develop treatment and discharge plans relevant to client needs.
- Maintain client confidentiality according to funding source(s) requirements, agency and department policies, agency accreditation and licensing, and state and federal laws.
- Keep online schedule accurate and up-to-date and communicate with relevant staff re: schedule.
- Participate in all required staff meetings, including clinical team staffing.
- Participate in program development when appropriate.
- Provide basic health education, including health promotion and disease prevention (HP/DP) education.

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of and experience with the unique cultural, historical and economic backgrounds of urban American Indian/Alaska Native people, AND/OR evidence of cultural humility and adaptability when working with an ethnically diverse clientele.
- Ability to successfully integrate American Indian/Alaska Native cultural understanding into counseling services, increasing their cultural relevance.
- Knowledge of and a demonstrated respect for American Indian/Alaska Native history, values, customs, and practices.
- Demonstrated history of following professional standards, licensing/certification, and grant/contract requirements pertaining to the position.
- Excellent interpersonal skills with the ability to interact respectfully with *all* people encountered in the workplace and effectively resolve conflicts with program participants and coworkers.
- Excellent professional verbal and written communication skills.
- Ability to work effectively as part of a multidisciplinary team.
- Ability to function professionally in stressful situations.
- Ability to efficiently organize and prioritize daily tasks.
- Proficiency with Windows-format software, Microsoft Word and experience with practice management software.

QUALIFICATIONS:

- Master's degree in Clinical Social Work, Marriage and Family Therapy, Mental Health Counseling; or Doctoral degree in Psychology.
- Unrestricted License in the State of Utah, i.e., Psychologist, LCSW, LMFT, or CMHC (applicants requiring supervision to complete license may also be considered).
- Application and references should reflect direct experience working with children and youth in individual and family therapy settings.
- Knowledge and experience in evidence-based mental health and substance use disorder treatment models is **preferred**.
- Experience working as a member of a multidisciplinary treatment team.
- Possess a valid Utah driver's license or ability to obtain upon hire.
- Ability to be insured on UICSL's automobile insurance policy (no or minimal driving infractions on record).
- Willingness to submit to a thorough criminal background check through the Office of Licensing.
- Professional license or certification should have no unresolved citations or restrictions.
- Knowledge of and experience working with American Indian/Alaska Native community members in a behavioral health setting is **preferred**.

All positions at the Urban Indian Center of Salt Lake have the responsibility to carry out functions to maintain inspection and survey readiness, participate in Quality Improvement initiatives, as well as assist in and/or provide education for health promotion and disease prevention. UICSL supports a safe, healthy and drug-free work environment through criminal and caregiver background checks, UICSL maintains a drug & smoke-free environment.

This is a general outline of the essential functions of this position and shall not be construed as an all-inclusive description of all work requirements and responsibilities. The employee may be required to perform other job-related duties as requested by the designated work leader(s). All requirements are subject to change over time.

Employment at the Urban Indian Center of Salt Lake (UICSL) is on an at-will basis, which means that your employment may be terminated by you or UICSL at any time, for any reason or for no reason, with or without notice, and without any procedure or formality. The at-will nature of your employment is not affected by any of the guidelines of this Job Description and cannot be modified by any oral promise from any supervisor or by any other writing unless duly executed by the employee and the Chair of the Board of Directors. UICSL reserves the right to change, replace, withdraw or deviate from any of the guidelines contained in this Job Description without prior notice.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, pregnancy or pregnancy-related related conditions, age (40 and over), or any other characteristic protected by applicable federal, state or local laws.

**Indian hiring preference may apply to some positions (as defined in Title XXV, US Code Sections 44-46, 42 U.S.C. (2000e-2 li) and 474.) For the purposes of the Urban Indian Center of Salt Lake, Indian Preference Policy, "Indian" shall mean "any member or descendant of a member of a federally-recognized tribe." Applicants must meet the established minimum qualifications in order for Indian preference to apply. Candidates will be required to furnish documentary evidence of their qualifications for Indian preference.*